

Directorate:	Adult Social Care and Health
Division:	Disabled Children Adult Learning Disability and Mental Health
Grade:	KR10
Responsible to:	AMHP Team Leader

Purpose of the Job:

Provide an essential twenty four hour AMHP Service in line with the principles underpinning the Mental Health Act 1983 (Amended 2007) (MHA), AMHP Competencies, Local Authority's policy and procedures, ensuring an appropriate non-discriminatory response to all referrals for statutory interventions under the MHA83 (Amended 2007) (MHA) and related responsibilities.

Working in partnership with stakeholders, other agencies and ensure the service users in greatest need are provided for and made safe.

Main duties and responsibilities:

- Act as an Approved Mental Health Professional (AMHP) providing a statutory Mental Health Act Assessment Service encompassing all client groups and including the provision of advice, in order to meet the immediate needs of the clients involved and to achieve the best outcome. Provide precise information to Service Users and others about their rights in relation to MHA interventions and facilitate access to appropriate advocacy and advice networks including the Independent Mental Health Advocate (IMHA) and Independent Mental Capacity Advocacy (IMCA) services.
- Work collaboratively with other agencies, including Acute and Community Trusts and Primary Care Trusts, in addition to the development of close working partnerships with the client, their family and carers, District Councils, the commercial and private sector and voluntary organisations/agencies developing new partnerships where possible in order to improve service delivery and produce positive outcomes for Mental Health clients and their families.
- Maintain an awareness of changes in mental health theories, legislation, KCC policies and Local and Agency practices in order to disseminate knowledge and contribute to the delivery of a high standard AMHP service. In addition to undertaking AMHP assessments develop a high level of skill and expertise in order to provide support and advice to others in relation to statutory interventions.
- Assist the AMHP Team Manager and other colleagues in identifying, planning and delivering its core tasks of recruitment, assessment, and professional development of social workers to a high standard.
- Attend regular "in-house" training courses and undertake professional study as required by the service to develop and maintain a professional level of expertise particularly in the statutory role.

- Contribute to and review the development of ongoing initiatives for service development to achieve a more effective use of resources within the AMHP service and Wider Mental Health Services.
- Ensure that information systems and client records are effectively maintained in accordance with Trust and KCC policy and that other levels of staff are supported in order to provide up-to-date and accurate information, upon which decisions affecting service delivery can be made.

Footnote: This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

CRITERIA	
QUALIFICATIONS	<p>Degree in Social Work, CQSW/DipSW or equivalent and registration as a Social Worker with the HCPC or appropriate professional body.</p> <p>Approved Mental Health Professional Qualification</p> <p>Meet the requirements of the KCC Practice Educator standards Stage 1 or willingness to train.</p>
EXPERIENCE	<p>Experienced Social Worker or equivalent with diverse post qualification practice experience in Mental Health.</p> <p>The post holder should be working at the level of capability set out in the Professional Capability Framework and the Kent Social Care Capability Framework at the Experienced Social Worker level or equivalent depending on professional background.</p> <p>Experience of the statutory role and the nature of MHA interventions.</p>
SKILLS & ABILITIES	<p>Ability to supervise and develop staff and to mediate and negotiate.</p> <p>Good interpersonal skills to communicate effectively with service users and colleagues and ability to work effectively with a range of agencies.</p> <p>Demonstrates robust and person-centered skills relating to safeguarding, self-neglect, mental capacity and mental ill health.</p> <p>Computer literate with good written skills for report and assessment writing and presentation.</p> <p>Ability to work in compliance with local operating protocols and policies.</p> <p>Ability to work within a framework of AMHP competency, values, ethics and confidentiality.</p> <p>Ability to work effectively on own initiative as well as within team.</p> <p>Ability to contribute to a twenty-four-hour rota including night shifts and bank holidays.</p>

	<p>Ability to travel across a wide geographical area in a timely and flexible manner at various times of the day.</p> <p>Ability to manage a busy AMHP shift by coordinating the service, taking and screening referrals, prioritising these based on risk and allocating work.</p> <p>Demonstrate the capabilities of the Professional Capability Framework for Social Work at Experienced Social Worker level or equivalent depending on qualification.</p> <p>The Directorate is committed to an Equal Opportunities policy which regards people as individuals regardless of age, ethnic origin, cultural values, disability, gender, sexual orientation or religion. It is therefore essential that the post holder recognises that the equal opportunities as an integral part of the Directorates service delivery and relationship with the public. The post holder will be expected to work within anti-discriminatory practice.</p>
<p>KNOWLEDGE</p>	<p>Good working knowledge of all relevant Mental Health and Social Care legislation, policy, initiatives and Codes of Practice.</p> <p>Good working knowledge of HCPC and Social Work Reform Board requirements.</p> <p>Good working knowledge of mental health conditions and treatments, and approaches to AMHP interventions.</p> <p>Good working knowledge of directorate and corporate procedures and practice, and joint working practices relating to Mental Health.</p> <p>Good working knowledge of CPA and Care Management.</p>
<p>BEHAVIOURS AND KENT VALUES</p>	<p>Kent Values:</p> <p>Be Open Treat people fairly and with respect Welcome and expect change and evolving technology</p> <p>Invite contribution and challenge Work collaboratively to find new solutions Be open to challenge</p> <p>Be accountable Take personal and professional responsibility for your actions and performance Focus on outcomes</p>